Brevillier

Brevillier Village

Retirement/Senior Living Facility 2017 * 2018 * 2019 * 2020 * 2021 Rehabilitation 2020 * 2021

PHILOSOPHY

Continuing a quality not-for-profit outreach of the Episcopal Church, we are dedicated staff and volunteer care givers who serve older adults with dignity and respect.

Adopted by Brevillier Village March 14, 2013

MISSION

Through uncompromising attention to body, mind, and spirit, Brevillier Village meets housing and health care needs in a home-like atmosphere.

Adopted by Brevillier Village March 17, 1993



MESSAGE FROM THE PRESIDENT - JEFF WIESER

Housing and Healthcare

As we transition into life after the pandemic, we're finding out how much some of the little things meant to us that we can no longer do. This is certainly true for our staff and our residents. Our residents still have trouble hearing us behind the mask and I'm sure you know that you don't see smiles behind the mask. The value of a smile is a large part of the long, lonely days of our residents. Hopefully soon they will be able to see the unmasked smiles of our team. Sadly, some things may never return to pre-pandemic normal.

The Village is also going thru a transition. You've probably seen a lot of new faces (behind the masks) and you're seeing a transition of our team assuming new duties and new job titles. Our Leadership team has taken on daily duties to help complement our other team members that are working with numbers that are less than we would like. Although they are still doing their own duties, they realize the value of supporting our team members that are on the front lines of providing the residents with their quality of life. This has also brought to the surface different ways of doing things, fresh ideas, and an expansion of the knowledge base for our leadership team and our line staff. It will serve as a catalyst for a stronger team as we move forward. This appreciation for other members of the team is a great thing.

As we continue our search for talented caregivers and support staff, we are encouraged by the resilience of the Brevillier team. We're seeing some of our team members retire and others preparing to retire. We're seeing the rest of the team, embrace new responsibilities, and express their opinions and ideas. We're finding ourselves progressing and becoming leaner and more resident focused than before. Our leadership remains committed to our mission and with an average length of service of 15 years, we have a strong knowledge base to find better ways to maintain our standards.

As we navigate through this transition, rest assured, the Brevillier team remains strong, committed to our residents and our mission, and we look forward to the future of Brevillier Village.



Purple Martin Festival, July 8th



CHAPLAIN'S CORNER WITH DEACON CHUCK: IT TAKES A VILLAGE

Many skilled nursing facilities, such as Brevillier Village, employ a chaplain. The chaplain is a minister, priest, or deacon and is available

as "religious" support for people living in nursing homes as well as the staff. So, what does a chaplain do and how can he or she be of help to the residents and family members? The chaplain's main responsibility is to help all people move into a different phase of life with their faith and spiritual practices intact. Most of the time, chaplains lead worship services that include hymns, Bible reading, prayer, and a brief message. When a person living in a nursing home appears discouraged, nursing staff will call for the chaplain to spend time with them.

But most importantly, the chaplain is meant to be a "compliment" to the care facility's wonderful staff that offers excellent care for all residents at every level. In regards to a chaplain's "boss", it may be directed from all departments of the facility...from the Board of Directors...from the President...from the Vice-President... from Administration...from Social Workers...from Dining Services...from the Recreation staff...from the Director of Admissions...from the Director of Therapy... from the Nursing staff...from the Director of Human Resources...from the Director of Finance...from the Director of Maintenance...from the Director of Environmental Services...and from the IT staff.

So, as you see, it really does take a wonderful village, a Brevillier Village, to offer the fantastic care given to each resident and family member! Please keep the employees of Brevillier in your prayers moving forward as collectively, we do our best to treat each resident as "family."

VILLAGE VOLUNTEERS

By: Jen Kehl, Conrad House Manager & Volunteer Coordinator

We are beyond excited to have our volunteers back in the Village and with our residents. Our prominent Volunteer Program was subdued during heightened periods of the pandemic. Many Conrad House residents and staff picked up the reigns during that time. Recently, this summer we have slowly been introducing some new junior volunteers to assist with help on the grounds and with small jobs within Conrad House independent living building. Volunteers are essential to the entire community and especially here. Many of our residents look forward to the visits and daily interactions, and this



Day & Time: The event takes place on Tuesday, August 9th. Donors will have a 12 hour window to make donations between 8 am and 8 pm.

Gift Amount: The minimum gift is \$25. There is no limit to of money amount given.

Credit Cards: Can be used online at eriegives.org

Prorated Match: The Erie Community Foundation will enhance each donor's gift made to a non Profit.

Your Receipt: You will receive an email receipt of your gift; please retain it for tax purposes. Unless you choose to remain anonymous, your donor information will be sent to the appropriate organizations.

Thank you!



also assist students in acquiring their needed service hours.

Additionally, we are grateful for the

support and volunteer hours from, servErie, Harborcreek Community Church, Penn State Behrend Alternative Spring Break program, Penn State Behrend Civic Engagement Class, Mercyhurst University Beyond the Gates program, and Klein School.

We recorded 3179.25 hours July 2021 through June 2022.

SOCIAL SERVICES UPDATE

By: Jean LaFuria, Director of Residential Service

Recently many of our staff answered the survey question "What is your favorite part of your job?" The answers were heartfelt and touching and I'd like to share some with you!

Ball Pavilion Social Worker Ashley Perry Loves that EVERYONE IS FAMILY! She also stated that she loves hearing the wisdom from our residents, being able to laugh, cry, and comfort them and their families at any time, being able to create that home-like atmosphere with our wonderful team of employees, and being able to make a difference, no matter how big or small. Seeing the faces of our residents being at ease makes her job worth any other job in the world. Also, from the Social Services Team, Director of Admissions Kristin Laine tells us that one of her favorite things is touring a new resident and family through our buildings, showing our beautiful setting, being able to answer questions about life at Brevillier and how nice their lives might as Brevillier residents. She also likes completing home visits to meet potential residents and their families and seeing them in their own environment, to see who they were before they were elderly with physical and/ or cognitive issues. They often show Kristin family pictures of weddings, children, grand and greatgrandchildren.

Nurse Melissa Klinzing voiced that Brevillier Village is her home away from home, her second family. She loves each resident differently and dearly. Melissa shouts out BREVILLIER STRONG, INSIDE AND OUT! Our Nurse Practitioner Sharon Heidecker loves the residents and trying to keep them as healthy and happy as possible. Each is a unique person and each one valuable. She also loves with as a TEAM with the BV staff. Physical Therapist Nancy Steele feels that her favorite part of the job is CONNECTION ... with residents, families, coworkers. It is being a "Helper" in whatever manner is needed now. We are gifted with the opportunity to be of help, usually in the simplest of ways. A listening heart, following up on a simple but meaningful request, being an advocate, bearing witness to the determination, the grace, and the resiliency with which our residents and staff handle the challenges of life and its changes, all of these mean so much.

The Recreation department spoke out about how much joy is in their jobs. Director of Recreation Marti Colliss said what she loves about her job is making a difference, no matter how small it might seem to be. She loves seeing the joy that the residents get out of interacting with the dogs, cats and birds, and she enjoys working with a caring, loving staff. Lois Perrin, one of our Recreation Neighborhood Coordinators picked the



Purple Martin Festival, July 8th

Christmas activities as things she loves about her job. She tells that decorating for Christmas with the residents is so much fun. They love to help with the trees and to take rides out to see the Christmas lights and sing Christmas carols. She loves when the residents have such a good time that they ask for more and look forward to going out again!

The secretaries in all the buildings have such special relationships with the residents who visit throughout the day. Emily Maloney, who is the Secretary at Barnabas Court, loves interacting with the residents. She thinks it is like spending time with a grandparent. They become like family so to see a picture of their wedding day or a craft they have done, or just listening to their stories means a lot.

Other anonymous responders let us know that caring for our residents, talking with them, helping them, and genuinely interacting with them is what they love about their jobs! As you can see, THE RESIDENTS are the focus and the joy in the workdays of the Brevillier Staff. We are family!!

REHABILITATION UPDATE By: Michele Latzo, Director of Rehabilitation &

Michael Molotoris, Speech Therapist

Brevillier's speech therapy program launched several new group activity options for residents in personal-care and nursing-level facilities throughout the past year. Mandated Covid-19 restrictions limited personal contact between families and residents, resulting in increased anxiety and isolation among many of our residents. New group offerings on campus helped to ease some of the isolation and create new bonds among our residents.

"At the same time, a smaller-than-usual therapy caseload opened up room most every weekday to add a specific group activity to help some of our residents feel less isolated," said Michael Molitoris, one of Brevillier's speech-language pathologists. "We kept in mind that old adage that you either 'Use it or lose it' when creating group activities. With less

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MAINTENANCE & GROUNDS

If you are ever in the neighborhood, stop by and visit our beautiful grounds. Maintenance, grounds crew, and several volunteers have been working tirelessly to maintain the grass, flowerbeds, and trees. The lake bank has been filled with more dirt and rocks, and grass has been planted. We will continue with the rebuilding process by adding larger rocks to the shoreline. Preservation of the lake bank is a long, involved, and ongoing project. We are hopeful these initiatives will help prevent any further recession and protect our beautiful lake front property. There are also new glider benches for your visits. They are located near the St. Paul (Ball Pavilion) Chapel and behind the Conrad House.



REHABILITATION UPDATE (from page 3)





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one-on-one engagement with family members, we wanted to find more targeted ways for residents to remain socially engaged and challenged cognitively."

All the groups were created and designed to provide specific cueing and cognitive challenges to help maintain or improve skills such as socialization, memory, problem solving, reasoning, turn-taking, and language skills.

Among the new group offerings are Catholic rosary prayer groups that are held in personal-care buildings.

"We have a large Roman Catholic population in the village and families continually told us their loved ones used to enjoy praying the rosary," Molitoris said. "Besides helping residents to tap into and use their long-term memory, the groups offered an environment for residents to offer prayer requests and find a sense of calm for at least a half-hour at a time. As dementia progresses, it's harder and harder for some of our residents to independently pray as they once used to – but the groups have become a great way to help all levels of residents take part in this familiar activity together." Reminiscence groups also were added, allowing residents to gather, socialize, and share stories, thoughts, and ideas around different themed activities. These activities challenge our residents to use all five senses to recall childhood memories, to engage in conversation, and to enjoy listening to music that was familiar to them several decades ago.

And for the gentlemen, a special men's group was created at Ball Pavilion to help some of our male residents stay engaged socially. In this once-a-week group, the men play familiar tabletop games such as dominoes or UNO – with a therapist challenging them to use strategic thinking, organization, reasoning, and memory skills. This spring, the gentlemen even tapped into familiar workshop skills to build bird feeders to place outside of their windows.

"This was probably one of the most rewarding activities," Molitoris said. "The guys did everything from sanding and painting to gluing and pounding nails. It also offered a great way for some of our guys with building and workshop experience to take ownership of their skills through a productive and meaningful work – no matter their physical limitations."

NURSING UPDATE

Bridging the Gaps - Joe Theiss

During the early summer months of 2022 LECOM student, Joseph Theiss, OMSII, Lake Erie College of Osteopathic Medicine worked as in intern at Ball Pavilion. He integrated his studies with residents and staff activities, Bridging the Gaps 2022. The main focus of his studies included the creation



of his program, Step Right Up: Enhancing Senior Living with a Wellness Carnival. Hannah Perrin, RN, Assistant Director of Nursing and Infection Control, was his mentor. The wellness carnival was held during the month of June and incorporated aspects of physical activity, nutrition, oral health, memory and cognition, and mindfulness. Seven carnival booth games were designed by the student

intern and each game was led by various health employees of Brevillier Village. Additional health education was given to CNAs during the carnival and each health discipline was represented at the event. Personal Statement: "My time at Brevillier Village has taught me several important aspects of geriatric care. I quickly realized that while each resident is unique in their abilities, they all deserve a wholehearted effort towards their life satisfaction, including the



best quality of care. I have come to know that many times it may be the simpler, but meaningful events, activities, and conversations that each resident desire. This was my inspiration for the wellness carnival. I knew my health



knowledge and creativity could be incorporated into a fun event in hopes of boosting morale and improving health outcomes. I am thankful for the Bridging the Gaps program as this opportunity deepened my understanding of senior health and how I can better serve the senior population as a future physician." – Joseph Theiss

RECREATION & HAVEN PROGRAM

By: Marti Collis, Director of Recreation

Welcome Tux and Toby! These two brothers were adopted from Orphan Angels and are adjusting to their new home at Ball Pavilion. The residents love their pets and these little fur babies equally love them back. We are fortunate to be able to continue with our Haven Program, which supports our pets, horticulture, and intergenerational programming. This may seem like a simple part of the Village, but really each enhance resident living experiences and brighten their day so much. We are grateful for the support of Millcreek Animal Hospital and Veterinarian, Dr. Jenny Grimshaw, who donated services to our pets this past spring. Her compassion to our mission speaks volumes to her commitment and love for animals.



Left: Toby (Brown Tiger Cat) Below: Tux (Black & White) Right: Margaret Cermak with Toby





DEVELOPMENT UPDATE

By: Maureen Rizzo, Director of Development

At Brevillier Village we are committed to providing your loved one with compassionate care. The last two years we have been presented with various obstacles, however we are remaining Brevillier Strong! We could not have done this without the support from our family and friends. Your generosity truly has kept our energy and spirits optimistic. As demonstrated by the chart to the right, you can see that our fundraising initiatives remain a priority, and how your dedication to our mission enhances resident and staff experience. Brevillier Village is exemplary in this field, we believe this is true because of the historical roots that keep us tied to our community and can be witnessed through your stewardship.

OTHER PROJECTS

We would like to send a THANK YOU, to The Erie Community Foundation for supporting the roof repairs at Barnabas Court by approving a grant for \$10,000. This will help ease with the expenses.

Thanks to Vicky Wittuck, who upon her retirement after 41 years of dedicated employment with Brevillier Village created the Sheltering Oak Fund. This fund is designed to assist staff members who are going through difficult times in their life. As we all know, things happen. Whether an unexpected bill or illness occurs she did not want for employees of the Village to suffer beyond the typical stress these types of instances cause.

During the month of June and July we collected water and monetary donations to support the Fairfield Fire Department





(Photographed: Mark Louis, Mary Ellen Dahlkemper, Norm Stark, Maureen Rizzo, Diane Chido, Ray Sammartino, and Laurie Root)

and honor the life of fallen firefighter, Alan L. Paulhamus. We cannot fully express our gratitude on paper, but our local first responders are indeed one of our most valuable resources. They provide care to our residents, help keep us all safe, and truly go beyond the call of duty as volunteers.

On June 29th, Maureen Rizzo, Director of Development took over as the president for the Rotary of Erie Club. This Club has been active since 1913 and has approximately 110 members. The Rotary experience is one of integrity and

ethics, and is defined by the Four-Way Test. The Rotary Club has been involved locally with supporting youth, education, and overall support of the community. Projects include the Ethics Symposium, support Character-Be-About-It. of Scholarship Foundation, and world-wide support of Rotary International. Maureen will serve her term as president until June 30th of 2023. If you are interested in attending a meeting, getting involved, or learning more, please contact Maureen at mrizzo@brevillier.org or (814)899-8600 ext. 210.

BREVILLIER VILLAGE FOUNDATION, INC.

HALL OF FAME CLASS OF 2022

Brevillier Village is proud to honor this year's class of 35, 25, 20, 15, 10, and 5 year service employees:

35 YEARS Jeffrey F. Wieser - 4/16/1987

25 YEARS Beverly L. Conn - 5/12/1997

20 YEARS

Rhonda L. Baxter - 2/25/2002 Janet M. Dubich - 8/20/2002 Lori A. Parker - 9/10/2002 Louise G. Wiley - 8/8/2002

15 YEARS

Tammy L. Crowther - 4/25/2007 Alena Poplavski - 5/22/2007

10 YEARS

Kayla Burkett - 11/5/2012 Melissa Klinzing - 5/17/2012 Sandra P. Leube - 3/9/2012

5 YEARS

Nea Allred - 2/3/2017 Sandra A. Corey - 12/4/2017 Tea A. Delgado - 7/23/2017 Katie Falkenhagen - 4/12/2017 Jacqueline D. Gulnac - 5/15/2017 Angela Lingenfelter - 6/8/2017 Jessica N. Mezzacapo - 5/23/2017

BREVILLIER VILLAGE SALE-A-BRATION JULY 22ND





5416 East Lake Road Erie, PA 16511 814-899-8600

www.brevillier.org



2022-23 BOARD OF DIRECTORS

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FOLLOW BREVILLIER VILLAGE ON SOCIAL MEDIA!

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Brevillier Village - Housing & Healthcare



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BrevillierVillage

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UPCOMING EVENTS

AUGUST

8/10 - BV Gazebo Entertainment: Pat's Jazz 1:30 pm
6/14 - Sunset Service, Conrad House (concrete pad) 7 pm
8/17 - BV Gazebo Entertainment: Carl Haltman 1:30 pm
8/23 - Join us @ 8 Great Tuesdays! BV Beach Ball Toss

SEPTEMBER

9/5 – Labor Day 9/15 – 28th Celebrate Keep it in the Creek Week

UPCOMING FALL

To Be Announced

Harvest Night: A Haven Fundraiser for Guys & Gals!

Enjoy some fun games of chance, prizes for all, 50-50, basket auction & more! Please contact Marti Colliss (814) 899-8600 or mcolliss@brevillier.org if you are interested in donating or volunteering.