

Brevillier



Housing and Healthcare

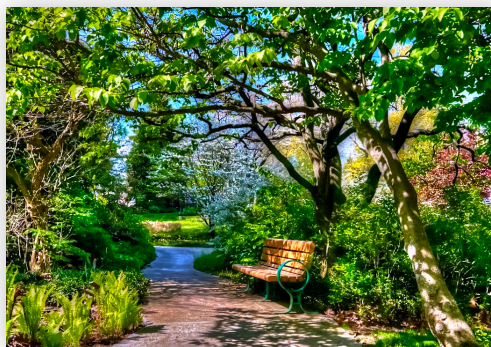
BREVILLIER VILLAGE: WE ARE THE LIFELINE TO COMPASSION

By: Maureen Rizzo, Director of Development

Have you ever stopped and wondered, what does that business do? There are times in life when we are prompted by our own curiosities or perhaps, we are newly in need of services. Some are obvious in their trade such as a restaurant or grocery store in providing sustenance. There are other areas of industry that provide non-tangible goods and services. Brevillier Village is one of those, as the work conducted here is 24/7 and 365 days a year.




We are the loving embrace in your home, a listening ear to the confused, the gentle spoon to a meal, a warm bath, the laughter during the mundane, the grace through life transitions, company to the lonely, and a relentless workforce long after Friday at 5 pm.



In 1960 Katherine Brevillier had a vision for her family namesake. She intended for the property at 5416 East Lake Road to be utilized in providing care to middle and low-income individuals in need. Her intentions were spelled out in her will. When encountering the grounds many feel the peacefulness that has been cultivated over the last several decades and will mention this surreal emotion.

Others may witness the grace given to their loved ones during visits. All the experiences here accumulate to one remarkable consensus, and it is safe to say we truly are the individuals behind a living legacy. This to me has been most impressive to acknowledge as a part of the Brevillier Village Team.

When it comes to choosing a career or following your calling, there are many things to consider. As previously mentioned, every industry fulfills a specific need. The work at Brevillier Village goes far beyond a paycheck or fulfilling volunteer service hours. We are an extension of family. We are the lifeline to compassion. If you are hoping to have this profound experience in your life, please reach out to learn more. 



PHILOSOPHY

Continuing a quality not-for-profit outreach of the Episcopal Church, we are dedicated staff and volunteer care givers who serve older adults with dignity and respect.

Adopted by Brevillier Village March 14, 2013

MISSION

Through uncompromising attention to body, mind, and spirit, Brevillier Village meets housing and health care needs in a home-like atmosphere.

Adopted by Brevillier Village March 17, 1993





LEADERSHIP MESSAGE

WHEN TO SAY, "IT'S TIME."

After we strip away all the material things, we work all our lives to raise a family and provide a nice home for them to grow up in. Then we watch them start their own families and their own lives. As time progresses, they become wrapped up in their own lives and the visits become shorter and less frequent. Then the downside of living longer sets in and we begin to see our loved ones pass before us. We also see our friends pass before us. Before we realize it, the friends and family we used to talk to, the ones that were a big part of our lives, are now gone. This all happens slowly so that we don't realize it is happening.

We are left with a smaller circle of loved ones in our lives. Slowly over time, we end up depending more and more on those visits and the social interaction we used to experience daily. We worked to enjoy those golden years and sometimes those years are cut short. Sadly, sometimes we're faced with watching our spouse or companion go first. That special person that you started your journey with is now gone. How do you recover from that? Do you try to make new friends? Do you look for another companion? Do you start another journey? These (and many more) are the questions we ask ourselves when faced with this situation.

We are now alone in the house that had so much activity over the years and so many memories. Is it time to move and take those memories with you? There's a lot to be said for making new friends and simply being able to say "Hello" to someone. There's a lot to be said for having neighbors and new friends that are in the same situation that you find yourself in.

I've just described Brevillier Village to you. Every day our staff and residents experience people making new friends or sharing memories with people that had the same life experiences as ourselves. Our residents have someone to talk with about current events, share interests with, talk nostalgically about the past, or simply just socialize.

One thing I haven't mentioned is security. The Brevillier campus is a secure environment. This is a big factor if you or your loved one is miles away, and you're worried about their safety and security. If you find yourself in this situation or have a loved one you think might be in this situation, please give us a call. We would love to welcome you (and your loved ones) to our Brevillier family.

Jeffrey F. Wieser, *President/CEO*

ERIE GIVES DAY 2023

Please remember us on Erie Gives Day 2023 on Tuesday, August 8th from 8 a.m. – 8 p.m.



Erie Gives is the one day when everyone can be a philanthropist with a gift of just \$25 or more. Erie Gives is pure fundraising that benefits so many.

REMEMBER TUESDAY, AUGUST 8TH AND MAKE A DIFFERENCE!

Checks can be dropped off at either of the front offices (Ball Pavilion or Barnabas Court) by Monday, August 7th and credit cards can be used the day of. Thank you for your support.

www.eriegives.org

ERIE'S CHOICE AWARDS

Thank you for VOTING!

We have been nominated in the TOP THREE for the following categories:

- Retirement/55+ Community
- Apartment Complex
- Rehabilitation
- Best Employer 100+

Thank you!



TEAM RAD - CHAMPIONS OF THE YEAR!

Team RAD promotes Respect and Dignity for all within the Village. The Champion of the Year Award celebrates a member of our team who goes above and beyond to demonstrate the ideals of the **Dignity & Respect Program**. A champion employee is someone who uses kindness, helpfulness, and a positive attitude to help make Brevillier Village the best it can be! Each of these ladies received a remarkable 8 votes each, so we ended up with a 3-way tie! Here are just a few of the words used to describe each of them:



EMILY - "A great asset to Brevillier; She can always be counted on to help!" "A great first impression for the Village." "She is everything that describes dignity & respect." "A team player." "She has gone above and beyond." "LOVE HER!" "Emily is truly a champion, always smiling, happy and willing to help anyone." "Always taking the extra step for family & residents!"

HANNAH - "She bends over backwards to be a support & help all employees!" "She Rocks! She pulls us all together with her humor and get real attitude." "Going above and beyond for the residents and a team player." "Our future is in good hands because of you." "She's the light of everyone's day." "A wonderful Leader." "One of the most positive persons at Brevillier, a great motivator, always has a smile to give!"

ASHLEY - "Always looking out for residents." "Works so well with the residents, families and staff." "Goes above and beyond; always has a smile on her face!" "A very hard worker & embodies the meaning of team player and her compassion is on display daily." "Truly makes a difference in our residents' lives & we are fortunate to have her at BV."

"She truly loves her residents." "Kind and patient" "She is not only here for the residents but her co-workers and families." "Ashley is a great listener and does the extra mile every time." "Positive attitude, patient, caring and thoughtful!"



THANK YOU!

*You each make Brevillier better just by being **YOU!***



STAFF DAY 2023

On June 22nd Staff members participated in a fun-filled celebration. This year's theme was Dancing Through the Decades and staff members were encouraged to wear clothing that represented their favorite music genre. The departments were SO bright and full of colors. Music certainly does bring people together, uniting people across diverse backgrounds and areas of specialties. All staff were invited to enjoy a lunch provided by The Charter School of Excellence food truck, Food for Thought, Ice cream from Smiley's, and a large basket auction. Special thanks to Carly Rowe who coordinated the lunches provided by the Episcopal Diocese. 🌿



MEET NEW LEADERSHIP



DIRECTOR OF HUMAN RESOURCES: MIRANDA WHALEY

Miranda Whaley is thrilled to be joining the leadership team here at Brevillier Village as the Director of Human Resources. She grew up right here in Harborcreek and, while she's been away for most of her adult life, there's nothing quite like coming home—just look at that view! As a longtime hospitality manager, she knew several years ago that she wanted to transition into the nonprofit world to feel more connected to her work. Now that she's armed with a Masters in Public Administration from Penn State University, she's finally ready to hit the ground running.

While Miranda has only been at the Village for a few short weeks, she is ready to make an impact. Her primary focus is to bring in a few skilled, compassionate, and dedicated nurses to round out our team so we can finally reopen the dormant wing in Ball Pavilion. She's also excited to strengthen Brevillier's commitment to cultivating a workplace of inclusivity and build a culture that not only serves but celebrates each of our wonderfully unique employees. Lastly, she can't wait to get involved in the community that helped shape her into the person that she is today. Her recommendation for making a difference: go the extra mile, it's never crowded.

VOLUNTEERS

*By: Jen Kehl, Volunteer Coordinator,
Conrad House Administrator*

On April 27th we were able to gather together and celebrate our adult volunteer group with about 40 guests. We rely heavily on the volunteers in our community to help with recreation activities, delivering meals, transportation of residents to appointments, and grounds keeping. Many who participate in our volunteer program are Conrad House residents and neighbors, while a small portion of students who are completing service hours requirements. If you have some extra time, you are willing to share or are looking for a fun way to socialize with others, please contact Jennifer Kehl by phone at (814) 899-8600 or email jkehl@brevillier.org. 🌿



DIRECTOR OF FINANCE: TONYA CARPENTER

Tonya Carpenter joined the leadership team here at Brevillier Village as the Director of Finance on May 1st 2023. She grew up in Girard, PA and has lived in Harborcreek for the past 32 years. She and her Husband Ron raised their two daughters here and are now grandparents to 5 amazing grandchildren. Tonya has been working in non-profit accounting for over 35 years. She has worked with several wonderful non-profits in Erie, including the French Creek Council Boy Scouts of America, Erie Regional Chamber & Growth Partnership, Visit Erie, and most recently the Erie Cemetery Association. While crunching numbers has always been her thing, it has always been a goal of hers to not just work the numbers, but to work with organizations that become family, and as a family make a difference in the lives of the people they serve. Brevillier Village checked all the boxes for Tonya. She couldn't be happier to be here.

In the two months that Tonya has been at the Village, there has been a lot of change in the Finance Department. Two new employees have been hired, and positions have shifted around a bit. She is committed to ensuring the Village operates efficiently and productively. Her primary focus is developing a staff that works together as a team, with the goal of streamlining the very complex finances of the Village, not only for our residents and their families, but for the wonderful hardworking staff at Brevillier Village. 🌿



HALL OF FAME CLASS OF 2023

Brevillier Village is proud to honor this year's class of 35, 25, 20, 15, 10, and 5 year service employees:

35 YEARS

Carla A. Danowski - 6/1/1988
Darlene Shiolen - 6/27/1988
Kristin A. Laine - 7/5/1988

10 YEARS

Dawn M. Hartman - 10/14/2013

20 YEARS

Jennifer L. Schultz - 3/11/2003
Victoria L. Gilchrist - 5/19/2003
Patricia S. Veres - 11/23/2003

5 YEARS

Sara N. Benczkowski - 2/28/2018
Beth M. O'Baker - 5/7/2018
Karen L. Rodland - 5/23/2018
Maureen T. Rizzo - 9/18/2018
Kim Whitman - 9/26/2018

15 YEARS

Hannah M. Perrin - 3/4/2008
Amy A. Barrett-Heitzenrater - 5/12/2008
Tamra L. Samulewski - 7/7/2008

TESTIMONIALS

"I love the environment, it's a clean place with no odor. The residents are well cared for. We have a very good reputation in the community with both employees and family members. Even people who have not had a loved one here say, oh that's a great place!"
(Admin)

"My favorite thing about Brevillier is we are like a family :)" (Nursing)

"Brevillier is an amazing place to establish relationships with not only your coworkers, but residents. Everyone is family!" (Social Work)



"I love the small company feel of this place. I've worked all over for hospitals and other institutions, and you end up being just a number. I really feel like the employees and residents are family." (Nursing)

"We are a TEAM! Everyone here is willing to step outside their daily role to help someone who needs it." (Dining)



RESIDENT TALENT SHOWCASED

DUELING PIANOS WITH DENNIS & DENNIS!



Two of our Conrad House residents, Dennis Carlson and Dennis Rodland set up an evening of musical entertainment. There were over 50 people in attendance and the crowd was left with anticipation of their next show.

Dennis Carlson of Swedish descent, played classic tunes. His background in music began in his early childhood when he studied his Norwegian descent.

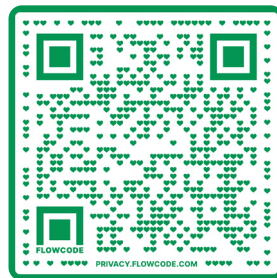
Dennis Rodland is a familiar face who is seen throughout the Village as a resident, staff member (transportation driver), and volunteer. His particularly keen sense of detail aided him the ability to coordinate with Dennis C. a seemingly flawless production. 🌿

YOU CAN FIND IT IN WRITING...



Conrad House resident MaryAnn McQuiston finds comfort in prayer. She is a quiet woman, small in stature but don't let those visible characteristics fool you. She has a passion within her, a calling of sorts. She has been known to leave words of comforting prayer for her friends, fellow residents and neighbors, and staff

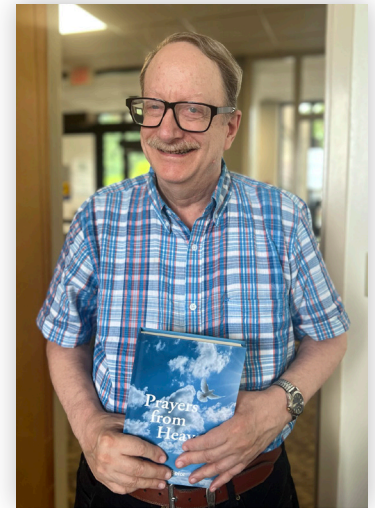
members. These notes are filled with heartfelt prayer, poems created by MaryAnn herself. Proudly, she had her first book of poems, "Praying with Poetry" published in 2023. She has dedicated this book to her late husband John and her two sons Jeffrey and Joseph. Copies can be found available for purchase by scanning the QR code to the right. We are grateful that MaryAnn kindly shares her caring words of grace with us all. 🌿



PETER BOICE OF CONRAD HOUSE

Peter has been a resident at Conrad House since early 2020. He enjoys a variety of activities including stamp collecting, stock market, and reading the Bible. He is seen

helping as a volunteer at Conrad House and attends the bible study group. Peter is a man of few words in person but is steadfast in sharing written prose with residents and staff. When he does open, he will delightfully share his appreciation for his faith. In spring of 2023 Peter was added to the list of in-house authors and published his first book, "Prayers from Heaven," which is dedicated to his late father, William Boice. This book is available for purchase by contacting the Conrad House Administrator, Jen Kehl (814) 899-8600 or jkehl@brevillier.org 🌿



RESIDENT TALENT SHOWCASED

COLORING FOR COMFORT WITH “SUSIE” SUSAN KOHLER

Susie is an outgoing friend to all at Conrad House. She occupies her time by coloring using her artistic skills and eye for color. Her pallets are never dull and always bright, cheerful, and colorful, much like herself. Susie is often sharing her color pages with others. 🌿



WORDS FROM CH RESIDENT

My association with Brevillier Village began more than 20 years ago when I brought my 97-year-old mother to Barnabas Court North for respite care while we traveled. I was disappointed that she could not go to Ball Pavilion later as there was a long waiting list.

Next, I brought my father's younger sister to Barnabas Court South and then North when her dementia worsened. Edith was 12 years older than I – more of an older sister – and I was so please with the care she received in her final days.

Six years ago, my wife and I came to Conrad House for independent living. No longer able to do many things we once did, we were pleased to have nutritious meals delivered from the kitchen and arrange for the twice-monthly cleaning. Any problems were quickly solved, usually within hours by the maintenance crew.

With all the services available laundry, a convenient store, library, building trash disposal, it was not necessary to venture forth on snowy days.

Brevillier Village is truly a beautiful place to live, run by a caring and competent staff and volunteers.

Come pay us a visit!

Norval Moore (A young 92) 🌿

**“AGING IS NOT LOST
YOUTH BUT A NEW
STAGE OF
OPPORTUNITY AND
STRENGTH.”**

- BETTY FRIEDAN -

ACTIVITIES

Family members and visitors are welcome to attend events with their loved one. Outdoor gazebo activities are weather permitting

Recreation Schedule:

Music Gazebo Entertainment

- 8/2 - Elizabeth Tomcho
- 8/9 - Rick Bruening
- 8/16 -Pat's Jazz

Religious Service Schedule:

- 8/13 - Don Baxter, Annual Sunset Service - 7 p.m.
- 9/10 - Jean Kuebler - 2 p.m.
- 10/8 - Zach Irwin - 2 p.m.

DEPARTMENT UPDATES

BALL PAVILION

By: Amy Learn, Nursing Home Administrator

One thing that makes working in healthcare exciting is the ever-changing technology, regulations, new concepts, and resident needs and interests. There's no room for complacency or we've always done it that way mentality. It could be a guest speaker coming to talk to caregivers about hospice or dementia. Maybe it's learning a new medical record program that will make documenting more efficient. Even practicing what to do in the event of an emergency such as fire, tornado or an active shooter. Everyone at Brevillier is always learning, always growing, always pushing ahead and not looking back.



NURSING UPDATE

By: Jammi Kosiorek, Director of Nursing

Ball Pavilion was happy to open its doors to RN students from Mercyhurst University. The students completed their Spring Semester Clinicals on Applewood Lane from January to May. The students have previous experience, ranging from nursing assistants to pharmacy technicians. While at Ball Pavilion they were able to perfect their resident care skills and begin medication administration. There is always something to learn in nursing. The possibilities of who you can become and where you can go are endless. We wish the students well on the rest of their nursing journey and are proud to have been a part of it. "Although your educational journey may be difficult at times, you will reap the reward of utmost satisfaction when holding your nursing diploma for the first time—and nothing will ever compare to the fulfillment that improving and saving the lives of others will bring!" —Mikhail Shneyder, Nightingale College president and CEO 🌿



RECREATION

By: Marti Collis, Director of Recreation

Back in January, Recreation Professionals around the country celebrated National Recreation Week. Brevillier Village Recreation department decided to celebrate during the summer months so we could enjoy an outdoor picnic. July 12th the recreation department enjoyed gathering in the gazebo area to celebrate our week. These dedicated individuals provide quality of life to all residents throughout the Village. If you see them today, be sure to thank them for making a difference each & every day to the resident's lives. We are the Life Enrichment Department, providing engaging activities to those who live here. Thanks to each one of you for all that you do, not just in our department but teaming up with other departments to assure our residents lives are enriched while they reside here.

YOU ALL ROCK & I APPRECIATE YOU & ALL YOU DO!!!!

RECREATION

Kayla Turk
Lois Perrin
Gerry Rickrode
Saida Harper
John Learn
Brynn Gummerson
Talan Whiteley

Alanna McDowell
Savanna Koszewski
Caiden Taft
Chuckie Howard
Gabby Storm
Kyler Locke
Angela Przbyszewski

STYLIST

Cindy Steinhoff
Marge Litz

TRANSPORTATION

Dennis Roland
Tom Gelotte



NURSING/INFECTION CONTROL

By: Hannah Perrin, Assistant Director of Nursing

On May 11, 2023 the World Health Organization declared an end to the COVID-19 emergency. What does this mean for us and our Village? While we continue to row our boats back to normalcy, we do understand that COVID-19 is unfortunately with us to stay. As variants progress towards the mild spectrum, we still understand the frailty that can come with any virus, COVID and influenza alike. We will continue to strive to keep our residents healthy and take precautions where necessary as we deal with the immune-compromised. Moving forward, we will always remember the time when we pulled together, without defeat, and took the very best care we could for our residents until the very end of this pandemic. From leadership doing dishes, aides doing housekeeping, maintenance passing coffee, it will linger in my memories how these moments were defining as a team. Let us enjoy every moment of this back to normal time and never forget that we are stronger as a village. 🌿

"I have always felt valued and listened to at Brevillier Village. Even when I was a personal care aide. There is room to grow at BV and they provide the training we need. The residents have always been great. There are some families that we have taken care of for two and even three generations just during my time here. To me that is the greatest compliment is to have families keep coming back."

From Nursing Department

ELVIS VISITS... AND "ELVIS LIVES"

On June 9th Barnabas Court North residents enjoyed The Elvis Lives show performed by Kurt Novakowski. Elvis is one of the all-time favorite music performers for many of our residents, the music and lyrics get pretty much everyone moving and definitely smiling. There are many studies supporting the benefits of music therapy. These afternoons may seem like a lot of fun, but they also help provide those with dementia with emotional nostalgia, spark cognitive energy, induce thought process, and stimulate memories. Our Director of Recreation and all staff members consider these events to be essential in experiencing quality of life. 🌿



PATTERSON SCHOOL OF DANCE

Michael Patterson brought his Ballet class students to perform for residents at Ball Pavilion on March 31st. The residents were in awe of the students and their graceful movements. Michael and the dancers lead the residents and staff in chair exercises. We are fortunate to Patterson School of Dance for their time, performance, and interactions. Music and movement are such a gift to everyone here. We look forward to seeing their group again. 🌿



REHABILITATION UPDATE: STACY WALKS HOME!

By: Michael Molitoris

Stacy Crosby literally conquered every physical obstacle she faced when she arrived at Ball Pavilion this March. She arrived requiring up to three people for physical assistance and the only functional activity she could complete on her own was to feed herself. She walked out the front doors by mid-May – defying everyone's expectations.

Late last year, family members thought the 50-year-old Harborcreek resident was depressed because she was sleeping up to 15 hours a day, bathing only twice weekly, and unable to hold her job. Local medical experts referred her to a Pittsburgh hospital where assessments revealed she had a tumor the size of a tangerine growing – slowly for as many as 10 years – in the front part of her brain. What was supposed to be a six-hour surgery to remove the tumor turned into 14 hours. As her body tried to recover, Stacy was admitted several times to the ICU, suffered a stroke, had seizures, was unable to breathe on her own, and eventually lost most use of the left side of her body. A pulmonary embolism that affected her breathing could have been fatal had it not been caught in time. Worse, she had little awareness of the severity of her condition.

"I didn't know why my left side wasn't working," Stacy said. "My aunt said I almost died three times, and when I started therapy at Brevillier, I didn't realize how much work was ahead." Stacy was losing hope because she was thinking her body was capable of doing more than physical and occupational therapists at Brevillier were allowing her to do. She convinced her therapists to allow her to try certain physical activities.

"Nancy, my physical therapist, started to let me do things she knew I couldn't safely do," Stacy said. "They were things I wanted to do but could not do. I felt awful and like I failed and like I couldn't do anything." Not a patient person, she eventually realized the importance of taking the time to master smaller activities that increased her strength and coordination.

"Nancy said 'You're not going to get home unless you do all of this stuff,'" Stacy said. "They did a great job in terms of motivating me and helping me put the pieces together. When you're working on the building blocks and start to walk and go up the steps in therapy, that's when I started to get excited."

From that point on, Stacy consistently worked about three weeks ahead of where therapists were expecting that she would. They had to constantly upgrade her therapeutic goals and increase the complexity of activities they helped her accomplish. By early May, Stacy was able to safely stand up, transfer from her wheelchair to her bed, to walk on her own with a walker, and to become the first rehab resident at Brevillier in at least 20 years who was able to shower here independently before discharging home.

"She's a fighter with a determination that makes what seems impossible possible," said occupational therapist Carol Bond-Maters.

"She has worked hard daily with all of us, as well in her off time," physical therapist Nancy Steele said. "She is the epitome of a rehab warrior. Her recovery has been nothing short of miraculous, exceeding any outcomes I could have imagined."

Going forward, Stacy hopes to use her experience and story to motivate others in similar situations. "I have a different outlook on people who have had strokes or have to use wheelchairs," Stacy said. ***"My best advice to them is don't give up – just keep moving forward. Focus on the stuff you can do. It's the little stuff. If you're improving a little bit, that's better than nothing at all. Focus on getting better and don't dwell on the bad stuff that happened to you."***



DEPARTMENT UPDATES

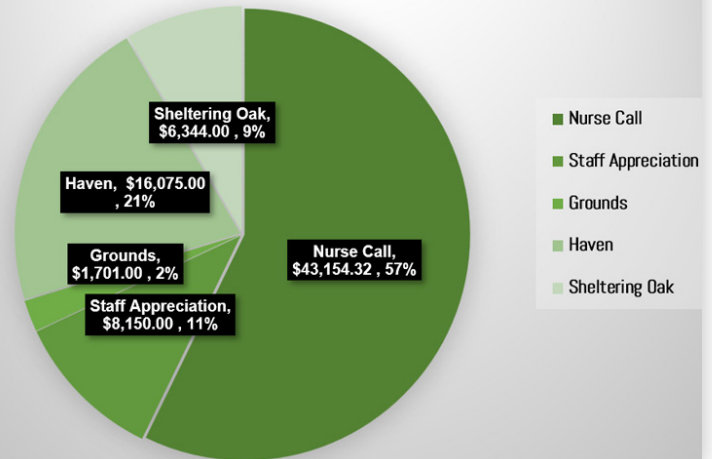
DEVELOPMENT UPDATE

By: Maureen Rizzo, Director of Development

I hope this update finds you well. Each day comes and goes at its own pace, however when looking back at the last year it seems as though the seasons are certainly on superspeed. Despite the challenges 2020 presented to us and the taxing toll of playing catch up from the pandemic, we are beyond grateful for your continued support to our Mission. The following chart represents the tallied data from our last fiscal year. The total amount donated are just over \$75,000, which we consider an outstanding representation of your stewardship to our non-profit. Like many in the not-for-profit industry, we are adapting, family members and volunteers are stepping up, and as you can see there is a generous philanthropic support at Brevillier Village. I stand by my words that "It takes a Village" and because of your support many of our resident programming are enhanced. It is truly our honor to provide a loving and compassion filled care at Brevillier Village. Thank you! 🌿

Thank You!

Fundraising Programs June 30th 2022 Through July 1, 2022



A PLACE TO SHINE

Our Wall of Fame was created in 1998 to showcase employees who have dedicated 10 or more years of service. A milestone of this magnitude speaks to their level of commitment as a compassionate caregiver. These individuals truly embrace our Mission and provide care with an emphasis on respect and dignity. We commend and thank everyone, as it truly does take a Village, Brevillier Village.

The process of updating the Wall of Fame began in spring of 2023. Over 50 staff members were given a time slot to have their portrait taken. For those who chose to participate were presented with a 5 x7 framed picture and are on display in the front lobby area of Ball Pavilion. Each is labeled with name and years of dedication. Portraits are updated as five-year increments are met.

We consider everyone to be an essential part of our caregiving team, as all roles serve a vital purpose. The Wall of Fame highlights those who have truly found their calling on the grounds of Brevillier Village, they are our biggest cheerleaders and advocates for providing person-centered care. Thank You, for your exemplary role as a caregiver and inspiration to your fellow teammates. 🌿

BREVILLIER VILLAGE WALL OF FAME



JOIN OUR TEAM

Check out our current job openings. If you are looking for a rewarding position within a family friendly workplace – Brevillier Village is the place for you!

www.brevillier.org/careers



5416 East Lake Road Erie, PA 16511
814-899-8600

www.brevillier.org



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Brevillier Village - Housing & Healthcare



@brevillier



BrevillierVillage



THANK YOU FOR YOUR SUPPORT!

August 8th 2023

