

Brevillier

View

Housing and Healthcare



FOUR YEAR WINNER - ERIE'S CHOICE AWARD!

By: Maureen Rizzo, Director of Development



Thank you to every one of you for voting for Brevillier Village, as Erie's Choice Retirement & Senior Community. This is our Fourth Year in a row earning this title and we appreciate your relentless support. We are also happy to announce that we have also been named Erie's Choice for

Rehabilitation! We consider this to be an appropriate way to celebrate the opening of our brand new rehabilitation suite. Our rehabilitation team provides therapy to our residents, as well as out-patient services. Rehabilitation includes: occupational, physical, speech, and respiratory. **We are honored to serve as the area's BEST Choice for your Senior Housing, Healthcare, and Rehabilitation needs.** 🌿

PHILOSOPHY

Continuing a quality not-for-profit outreach of the Episcopal Church, we are dedicated staff and volunteer care givers who serve older adults with dignity and respect.

Adopted by Brevillier Village March 14, 2013

MISSION

Through uncompromising attention to body, mind, and spirit, Brevillier Village meets housing and health care needs in a home-like atmosphere.

Adopted by Brevillier Village March 17, 1993

A BIG THANKS TO SERVERIE!



A group of volunteers with ServErie made a stop in the Village on October 24th. They helped clean the garden beds and tidy up for the upcoming winter months. Following CDC social distancing guidelines, the group was outside for about three hours working very hard tending to our property. We are very appreciative of their service! 🌿

Thank you!





LEADERSHIP MESSAGE

As the year comes to a close, most of us are looking forward to 2021 and a new beginning. This year has taught us many things. We learned our limitations and learned how much we miss the socialization we all require in our lives. We learned more about viruses, transmission and vaccines than we ever wanted to know. We learned the difference between essential and non-essential. We missed the freedom we had in our lives, and we learned to tolerate inconvenience.

Personally, I've learned to read the anxiety in the faces of my staff. Many of them came to work worrying about their families at home. Some of these faces are new and some have been here for years but I've learned we are all here to hold each other up during this period. I can honestly say, this is the exact team we needed, at this time in Brevillier history, to navigate through this pandemic.

The rest of the Brevillier team also learned. They learned we weren't fighting the same battle that the other nurses and doctors were fighting against COVID-19. Our battle looked remarkably different. We're fighting to protect our elders from the outside world. We're fighting against depression and loneliness. We are fighting boredom and confusion caused by dementia, Alzheimer's and other health conditions.

This learning process led our employees to constantly be diligent in their off hours. Everyone took this to heart and didn't want to be the weak link in our journey through the pandemic. For many years, I've said it is family here. You can feel it after you've been here, even for a short time. They care about you and each other. They deeply care for those entrusted to our care. This sentiment is even more apparent this year. It takes a special person to be a Brevillier employee. They're the reason we met the challenge of outdoor visitation. They're the reason we held 2 car parades to allow loved ones to see their resident. Both of these parades had close to 100 vehicles participating. It was a tremendous display of who we are as a village. Our staff are the reason we've won our 4th consecutive Erie's Choice award. There are numerous providers in our category and all of them are fine facilities but the award gives us an opportunity to say "Wow, thank you Brevillier employees!"

Please remember them in your hearts this Christmas season. Our policy indicates our employees are not allowed to accept gifts or tips. That being the case, we do have an Employee Christmas Fund that was established for the purpose of a gift to all of our amazing employees. Please consider a donation as I would like to provide all our staff with a nice bonus this Christmas season. On behalf of the Village, enjoy the holiday season and thank you for your generosity.

I have a feeling we will all cherish this holiday season a little more than those in the past.

Jeffrey F. Wieser, *President/CEO*

UPDATE ON NEW NURSE CALL BELL SYSTEM FUNDRAISER: FINANCE & DEVELOPMENT

In the last edition of our View newsletter, you may have read about our newest fundraising initiative for a new Nurse Call Bell System. While many of our events had to be rescheduled, re-designed, and even canceled due to pandemic restrictions, we are happy to report that fundraising is underway. We recognize that this particular request for financial support comes at a difficult time, as we maneuver through COVID-19 as a community. However, it has also presented an opportunity to evaluate the necessity of being able to provide our residents with the best care possible. A system upgrade will include features that enhance care delivery as well as continue to maintain our "Quality of Life" standards. Our team is dedicated to the research of the new system and continues to compare and appraise available options. Approximate costs could be anywhere from \$125,000 to \$200,000. Your dedication and support to our Mission continue to keep us humble. We remain hopeful and look forward to sharing more information regarding our progress. Current fundraising efforts have yielded just over \$38,000. Thank you for your support! 🌿



AUTUMN: A SEASON OF GRATITUDE AND THANKSGIVING

Jon Chisholm, a resident at the Conrad House of Brevillier Village has graciously offered to donate 50% of the proceeds from the sale of his mixed media collection, Autumn. Funds will be directed to the New Nurse Call System. We are extremely grateful for this kind gesture on behalf of Jon and his energetic spirit.

Jon has quite a diverse background in the field of art. Chisholm earned a bachelor's degree in art education/jewelry studio at the State University of New York College at Buffalo, a master's degree in secondary education/interior design studio at Adelphi University, and a Doctorate in College Pedagogy/Ceramic Studio at Columbia University Teachers College. Originally from Olean, New York, Dr. Chisholm has produced more than 800 works over 50 years and has shown in numerous national and international exhibits, as well as 34 solo exhibits. Jon keeps busy and can often be found in his studio apartment he uses solely for creating his works of art. Photographed below are the one-of-a-kind pieces of art and are labeled with dimensions and prices. Interested buyers should contact Maureen Rizzo (814)899-8600. www.brevillier.org/donate/sale 🌿



Autumn #1 - 16"x27" \$400



Autumn #2 - 20"x29" \$350



Autumn #3 - 28"x28" \$500



Autumn #4 - 29.5"x29.5" \$500



Autumn #5 - 19.5"x32.5" \$550

YOUR SUPPORT OF BREVILLIER VILLAGE THROUGH ERIE GIVES IS AMAZING!



We want to personally thank everyone who donated to Brevillier Village during the 2020 Erie Gives Day this past August. We continue to be so grateful for all the support our community receives each year. This year was so difficult for many people on so many levels, we are astounded that people supported this event with record setting numbers.

Due to your generosity, Brevillier Village received \$11,545.00. We had 86 people who were repeat donors and 20 new donors!

The Mission of Mrs. Katherine Brevillier is to care for those who need assistance. She wanted Brevillier to tend to not only people's medical needs but also their cognitive, social and spiritual needs. Her Mission began in the mid 1960's as she and Dean Frederick Murray of the Cathedral of St. Paul envisioned a wonderful, multi-level care community on this beautiful lake front property which was her homestead in the final years of her life.

With the support from people like you, who donated this year to Erie Gives and have supported us for the past 48 years, we are grateful. We are grateful for you!

Brevillier Village is able to continue the Mission of Katherine Brevillier with your donations and gifts that fund all the extras we can provide to residents and the quality of love and support they need and receive!

Thank You
Vicky Wittuck
Senior Vice President

2020 ERIE GIVES DONOR RECOGNITION

Chaplain Chuck Adamczyk
Lureda Afton
Barry & Nancy Agostine
Pamela Agostine Lewis
Sharon Aleksandrowicz
Anonymous
Ball Pavilion Care Plan Team
James Baur
Dawn Biskupich
Julie Breski
Greg & Jill Breski
Charles & Kathryn Byerly
Jerry Cass
Doris Causgrove
Joe & Sherrie Cermak
Linda Conn
Michele Cooney
Charlotte & Dan Deitch
Emy Dougan
Jean Downey
John & Sharon Downey
Janet Dubich

Dave & Carolyn Ellsworth
Gary & Judy Faulhaber
James Foster
Dora Francis
Larry & Vickie Gilchrist
James Globa
Jack & Libby Gorman
Jeanne Griswold
Thomas Haft
Sherry Huck
Carl Hull
The Hunters
Jeannette Hutchinson
Don & Marj Inderlied
Judith (Judi) Krahe
Steven & Jennifer Kehl
Russ & Jean LaFuria
Kristin Laine
Crystal & Sydney Lander &
Cameron Anderson
Bev Lasher
Amy Learn

Sandi Leube
Karen & Grover Longnecker
Bob & Joan Martter
Don & Barb Mattis
Christine McClure & Perry Baker
Karen Marie Merry
Kelly Million
Tracy & Eric Moore
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Vicky & Ron Wittuck
Carl & Jessica Wolfrom
Patricia Koza Zielewski
In memory of:
Melva Flick
Darlene Huegel

TEAM RAD IS SWIMMING INTO 2021

By: Vicky Gilchrist, Director of Home Care/Share Care & Tracy Moore, Executive Administrative Assistant

Unfortunately, our monthly Team RAD (Respect & Dignity) meetings were a casualty of the COVID-19 pandemic. With restrictions in place, we were unable to come together as a group for our regular monthly meetings for most of 2020. We were also unable to host our planned Lunch and Learn sessions as well as some other fun events. The one thing the pandemic could not stop was our ability to treat our residents and each other with dignity and respect.

As we look ahead to the coming year, we are planning our focus and our Dignity & Respect theme. The Fish philosophy is something that Brevillier Village focused on many years ago, and we feel now is a time to have it make a resurgence.

If you have never heard of the Fish Philosophy, it stems from the workers at the Pike Place Fish Market in Seattle, Washington. Those employees are high energy and their positivity helps their customers to enjoy their experience.

The Fish Philosophy from the book "Fish!" by Stephen C. Lundin, Harry Paul and John Christensen

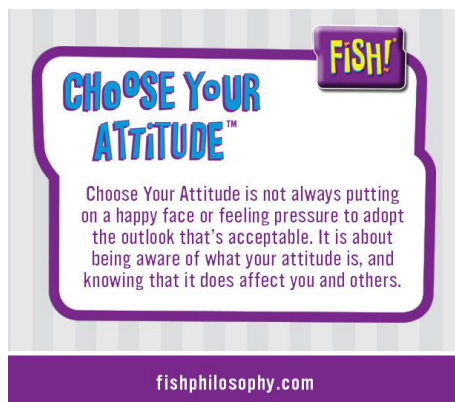
Be There

An employee who is engaged in his/her work isn't concerned about anything, but the job at hand. They are **there** to do good work. It's hard to put ourselves in the moment, but the more we can get lost in the work the more fun it is.

"It means getting out of your own 'world' so you can **BE THERE** for someone else. It means setting aside emotional baggage from the past, and worries about the future in order to appreciate the opportunities you have available to you, right now."

Choose Your Attitude

If we choose to focus on our wonderful co-workers and how we enjoy the work that we do, we are choosing to see the positive in our situation.



"Most of us believe our attitudes are caused directly by outside influences like unpleasant experiences or negative people. But while external pressures may trigger our feelings, we are the ones wearing those feelings like a suit of clothes. We can either be subservient to external events, few of which we have any control over, or we can take charge of our own response."

Make Their Day

Gratitude makes the giver feel good as well as the person who receives the compliment. When we stop worrying about how we are going to be happy at work and focus on helping others be happy, the byproduct is that our happiness increases.



"At a deeper level, "make their day" means taking a genuine interest in the unique gifts of others. Spontaneous or planned, when you make the effort to brighten someone's day—not because you want a reward, but because that's the person you want to be—you receive an internal gift that makes life even more meaningful as well. No matter what, making someone's day is a win-win. Every single time."

Play

Having fun at work is a must.

"An 'all-business' approach has a human cost: It's not inspiring. We shut down emotionally and many who might make creative contributions keep that part of themselves at home."

Fish Philosophy and Work Happiness Go Hand in Hand

When we work in the now (Be There), stop complaining and start noticing the good in our lives (Choose Attitude), recognize the importance of giving gratitude (Make their Day), and have fun at work (Play), then we are creating a work life that makes us happy.

And we all know happy employees give the best results. 

GOLF OUTING 2020

By: Maureen Rizzo, Director of Development

This year we celebrated our 13th Annual Brevillier Village Golf Outing. With so many uncertainties we were not entirely sure how this year's event would turn out. Despite the challenges COVID-19 has presented us with, we are again, reassured of the community's commitment to our success. With the help of the attentive leadership and staff at Venango Valley Golf Course, our committee, sponsors, and optimistic group of golfers, we all had a great day. Collectively at the Village, we have all been learning a great deal about our organization and how to overcome times of adversity. Being able to work together outside on a beautiful summer day was exactly what many of us needed to lift our spirits. With the majority of all



other events having to be canceled or rescheduled due to the pandemic, the support was also a sign of hope. We are fortunate to have such a solid following with this specific fundraising event, especially during these times. We raised just over \$17K from the 2020 Golf Outing and these funds will be used towards the purchase of a new call bell system at Ball Pavilion. Our current systems are between 20-40 years old



and need to be replaced. This update will help ensure the efficiency and effective care provided by our nursing staff. The residents at Ball Pavilion are often our most vulnerable and in need of assistance with daily living activities 24/7. Our aides and nurses work, literally, around the clock to provide compassionate caregiving to each of them. We could not accomplish what we do without your assistance. As 2020 comes to a close, I look back at the year not so much of a challenge or how difficult it has been, but as an opportunity to be grateful for all of the meaningful acts of kindness we have been blessed to encounter. With your support, we continue to overcome obstacles, witness the silver lining, and remain true to our Mission. Thank you for your camaraderie and hopefulness for another successful golf tournament next summer. 🌿



OUR 1ST VIRTUAL MEMORIAL SERVICE

By: Jean LaFuria, Vice President of Residential Services

Due to the COVID-19 restrictions place on nursing homes and personal care homes, Brevillier Village was unable to hold our Annual Memorial Service in person. This special event lets us join together to remember and honor those residents from Ball Pavilion, Barnabas Court, Conrad House and our Share Care Homes who passed away in the last year. This year we could not invite family members and friends to be with us for one last song, one last prayer, one last goodbye.

So on Thursday, October 1st the Brevillier Village Annual Memorial Service went virtual. Deacon Chuck Adamczyk and members of our Social Services Department were recorded and the Service is posted online so that all Brevillier Village

families and staff, past and present, could view it. The Social Workers presented special readings and then read the names of all the Brevillier Village residents who left us since September 2019. Personal Care Aide Jennifer Adams sang a solo of "Uncloudy Day" a heartfelt tribute and goodbye to all those we have care for and loved!

If you have not viewed it yet, you can find our Virtual Memorial Service by clicking on the Memorial Service image on the home page of our website at www.brevillier.org.

Next year we hope to do both our live service and a Facebook Stream of this event. 🌿

HALL OF FAME CLASS OF 2021

Brevillier Village is proud to honor this year's class of 30, 25, 20, 15, 10, and 5 year service employees:

30 YEARS

Dana Perry, LPN - 2/19/1991

25 YEARS

Kelly Million, Director of Environmental Services - 2/9/1996

20 YEARS

Shellie Dimperio, Nurse Aide - 1/4/2001

Jennifer Mackall, Restorative Nurse Aide - 5/17/2001

Mary Walters, Restorative Nurse Aide - 6/25/2001

15 YEARS

Kim Cottrell, Housekeeper - 1/6/2006

Mary Schuster, RN/Wound Team Coordinator - 3/9/2006

Michelle Henson, Physical Therapist - 7/25/2006

Mary Kubacki, Evening Receptionist - 10/5/2006

10 YEARS

Bridget Bly, Evening Receptionist - 6/2/2011

Stephen Eimers, Technician - 6/7/2011

Tony Melendez, Janitorial Assistant - 6/8/2011

Michael Shumac, General Maintenance - 10/31/2011

5 YEARS

Alicia Roberts, LPN - 3/1/2016

Sheryl Galbreath, LPN - 3/1/2016

Shelby McAuley, Personal Care Aide - 3/8/2016

Jennifer Adams, Personal Care Aide - 3/23/2016

Alexis Walburn, LPN - 4/4/2016

Taylor Shiflett, RN - 8/2/2016

Kari Parker, Housekeeper - 10/24/2016



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FIRST DESIGNER HANDBAG VIRTUAL RAFFLE




By: Tracy Moore, Executive Administrative Assistant

We were disappointed that we had to cancel our 4th Designer Handbag Bingo that had been rescheduled for Saturday, November 7th. We knew there was no way that we could hold the event and that it would be safe for residents, staff or the public to attend. We decided to take the beautiful handbags and try a Virtual Raffle to raise money for our Haven Program.

The event was on our Facebook page from October 1st - 31st, and the participants had a chance of winning 1 or more of 10 purses. The winners were chosen on November 2nd. This event turned out to be very successful and we hope to have a few more Virtual Raffles during the winter months. Follow us on our Brevillier Village Housing and Health Care for Older Adults Facebook page so that you will be among the first to know about these special events. 



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