

# Brevillier



Housing and Healthcare



## PHILOSOPHY

Continuing a quality not-for-profit outreach of the Episcopal Church, we are dedicated staff and volunteer care givers who serve older adults with dignity and respect.

*Adopted by Brevillier Village March 14, 2013*

## MISSION

Through uncompromising attention to body, mind, and spirit, Brevillier Village meets housing and health care needs in a home-like atmosphere.

*Adopted by Brevillier Village March 17, 1993*

## CONSECRATION OF SAINT PAUL'S CHAPEL AT BALL PAVILION

*By: Vicky Wittuck, Senior Vice President*

The Consecration of Saint Paul's chapel was a simple, yet lovely event. The Boards of Directors at Brevillier Village and Leadership Staff enjoyed the picturesque view and special blessing bestowed on this sacred space. We were honored to have Bishop Sean Rowe of the Episcopal Diocese and the Very Reverend John Downey of the Cathedral of Saint Paul preside over the service. Both Reverend Downey and Bishop Rowe had very wonderful reflections of dedication of those who live at the Village as well as those who care for the residents with dignity, respect and love. The History of the Village and the relationship with the Cathedral of Saint Paul is an inspiring story which ties our organizations together in honoring the contributions of Katherine Brevillier, Oceana Ball and The Brothers of Saint Barnabas.

This Chapel was constructed to give the residents, families, employees and visitors of Ball Pavilion a spiritual space for prayer, reflection and quiet conversation. The stunning view of Lake Erie provides all the decoration that space could ever need. The Cathedral as well as Diane Boddorf, a long time Wednesday Church volunteer from St. Mary's Episcopal Church and the family of Sarah Noyer who resided at Ball Pavilion along with the Cathedral of St. Paul, donated funds to help purchase the various altar and religious items needed to provide church services in this space. We are so honored to have our altar and chairs with ties to St. Barnabas House-By-the-Lake and the Cathedral of St. Paul.

We are grateful to all of our special donors over the past two years who gave specifically to our Ball Pavilion Chapel Fund-raiser. Without your generous gifts, St. Paul's Chapel at Ball Pavilion could not have been built. This project was made real through donations by so many supportive individuals and groups. All of us at Brevillier Village will be forever grateful for your generosity.

We began using this space for church services as of August 11<sup>th</sup>, 2019. 

Bishop Sean Rowe and the Very Reverend John Downey



St. Paul's Chapel





# MICHAEL MOLITORIS, SPEECH PATHOLOGIST

Michael Molitoris, a Tionesta native, joined the Brevillier Village rehabilitation staff in August to work as the facility's newest speech-language pathologist. He earned his bachelor's degree in 1997 from Indiana University of Pennsylvania and worked nearly 10 years as a journalist for the Oil City Derrick and Franklin News-Herald newspapers in Venango County. From there, he developed a love for learning about everyday people and telling their stories. During that time, he started researching the work being done by speech-language pathologists and spent a year shadowing speech therapists throughout northwestern Pennsylvania. In 2007, he moved to Houston, Texas, and earned his master's degree in communication sciences and disorders from the University of Houston. Before joining the Brevillier team, he spent eight years working in an Alzheimer's Center of Excellence in Houston, as well as a post-acute traumatic brain injury center. He is excited to be back home and working in an environment where residents and their everyday care take top priority. 🌿



## LEADERSHIP MESSAGE

Another PA budget has been signed. Once again, the State's budget for nursing facilities is not being increased. As a group, we've lobbied to our legislators yet we've come up short again. Some of the rationale is we can do more with less. This has been the same story for six of the last eight years. Another argument PA uses is the 5-star ratings of PA nursing homes hasn't suffered during this lack of funding. While it is collectively true that our 5-star quality rating hasn't suffered, we can't ignore our Brevillier standard because the funding isn't available. This forces us to shift our costs.

This budget also came dangerously close to raising the State's minimum wage. While our entry level wages are above the established minimum, they would fall below the numbers that were being considered and there was no mention of an increase in funding to help nursing facilities pay for this increased expense. This would've come at a time when we lose in excess of \$80/day per resident on the Medical Assistance program.

Another driving force in the underfunding of nursing facilities is the fact people prefer to receive care at home. Originally, this was based on a questionnaire that asked PA residents if they'd like to be in a nursing facility or in their own home. A sneaky way to ask the question, but I'd have to respond the same way to the question. Based on that survey, over recent years, our legislators have begun redirecting valuable resources from nursing facilities into home and community based services. This strategy can work for a segment of the population. However, not all care can be delivered cost effectively in your own home.

Finally, another fact being ignored at this time is the aging of Pennsylvania. Over the next 10 years, the need for our services will be significantly increasing. If this underfunding practice continues, will this create a barrier to care for those that need our services? How much more will the nursing facilities be able to withstand? At what point will our elected officials realize this practice can't continue?

The Brevillier standard will rise to the surface under any environment but, shouldn't we demand more for our seniors?

Jeffrey F. Wieser, *President/CEO*

## DEVELOPMENT - THANK YOU!

*By: Maureen Rizzo, Director of Development*

Now that 2019 has come to an end, I want to personally thank everyone for extending their goodwill to Brevillier Village this year. All nonprofit organizations struggle to balance an equitable budget, while remaining mission driven. Both residents and staff benefit from contributions made from our donors. We appreciate the participation from our Board of Directors, volunteers and sponsors. During the past year we had numerous events that would not be possible without your support. We look forward to continuing many of our established traditions and anticipate new events to keep everyone involved. To say that 2019 was incredible is truly an understatement. Just to mention a few highlights: We celebrated a record-breaking Erie Gives Day, 3<sup>rd</sup> Erie's Choice Award, the completion and consecration of St. Paul's Chapel, successful bingo events, and we are now nearing the fulfillment of our new wheelchair van fundraiser – this is such an exciting time at Brevillier Village! I am humbled by the amount of support our community has given us. Your stewardship is commendable and I am driven by your generosity. 🌿



# REBECCA WARGO, SOCIAL WORKER BALL PAVILION

I would like to introduce myself. My name is Rebecca Wargo and I am one of the new social workers at Ball Pavilion. Brevillier Village and Ball Pavilion have a special place in my heart. I started working at Ball Pavilion when I was 16 as an Evening Server. I enjoyed seeing the residents every day and becoming a part of their lives. That job lasted for 2 years until I decided to go to college at Clarion University.



From there I gained more knowledge about things that I loved and decided to pursue a Masters of Social Work at Edinboro University. During this program, I had two internships that helped me seek what my passion is in social work. I interned at AseraCare Hospice and also Saint Mary's Asbury Ridge Nursing Home. From there, working with those in a nursing home or short-term rehab seemed to be my passion. I just recently finished my degree in August 2019 and was a part of the Graduation Ceremony in December 2019. I am so excited to continue my love for social work and helping others one at a time here at Ball Pavilion. I am going to continue my studies by preparing for my license in social work (LSW) in hopes to gain more knowledge in this field.

If I am not at Ball Pavilion, you can find me spending time with family and friends. I also enjoy attending marching band competitions, cooking with my boyfriend, and watching movies, mostly romantic-comedies.

I want to thank everyone who has welcomed me into their family, including the residents and family members. I look forward to the future I have here at Brevillier Village. 🌿

## MOLLY ZEMLA

I am Molly Zemla and I am one of the new Social Workers at Ball Pavilion. I received my Bachelors Degree in Social Work from Edinboro University and am currently working toward my Masters Degree in Social Work from Edinboro University. I have worked in a few other nursing facilities in both their Social Service departments and their Activities department. I am ecstatic to be at Ball Pavilion and look forward to having the privilege to be of service to all of our residents and families. My office is located at Ball Pavilion. My email is [mzemla@brevillier.org](mailto:mzemla@brevillier.org) and I can be reached by phone at 814-899-8600. My normal office hours are Monday - Friday 8:30 a.m. - 5:00 p.m. 🌿



# HOFFMAN INTRODUCTION

Hello! Let me start by saying, THANK YOU! Thank you for the warm welcome received from the employees, residents, and families. I have only been a part of the Brevillier family for eight short months, but the kindness and thoughtfulness of the Village has certainly been proven.

Spending the last 5 years at a large regional accounting firm, spending 100% of my time in the healthcare industry, and seeing the opportunity at Brevillier Village, it just made sense to check it out. After being on the grounds and meeting a few team members along the way, I really hoped I could find a new home here. Thinking back, the beautiful campus was just a small piece of what makes working here so great.

In the past 5 years of my career, I have completed financial statement audits for several healthcare entities including senior living facilities and organizations similar to Brevillier Village. I had also spent much time providing consulting expertise to healthcare providers relative to new topics within the industry.

As most of us know, the healthcare industry is always changing and I look forward to supporting Brevillier Village along the way. I very much appreciate the opportunity to be a part of this family. If you can't find me in the Finance department of the Mansion, you can find me enjoying time with my husband, family, and friends. Whether it be skiing in the winter, rooting for the Pittsburgh Penguins and Steelers, or just relaxing outside, I am most likely living life to the fullest!

Again, thank you to ALL involved at the Village. I look forward to continuing and supporting the vision and mission of Brevillier with all of you! 🌿



# HALL OF FAME CLASS OF 2019

Brevillier Village is proud to honor this year's class of 40, 30, 25, 20, 10, and 5 year service employees:

## 40 YEARS

★ Cheryl Faycheck, Housekeeper - 12/17/1979  
Vicky Wittuck, Senior Vice President - 1/3/1980

## 30 YEARS

Marti Colliss, Director of Recreation - 1/16/1989  
Pamela Lurnoff, Support LPN - 7/10/1989

## 25 YEARS

Amy Learn, Director of Dining Services - 10/4/1994

## 20 YEARS

Nancy Steele, Physical Therapist - 8/2/1999  
Michele Latzo, Director of Rehabilitation - 10/6/1999  
Jessica Smith, Nurse Aide - 10/13/1999

## 15 YEARS

Carol Bond-Masters, Occupational Therapist - 2/5/2004  
Patricia Watson, Medical Secretary - 6/30/2004  
Colleen Herman, Nurse Aide - 6/15/2004  
Jammi Kosiorek, LPN - 10/20/2004

## 10 YEARS

Janet Hooks, Dining Services Server - 1/23/2009  
Deborah Learn, Evening Receptionist - 6/30/2009  
Stephanie Sweeney, COTA - 7/2/2009  
Denise Kolodziejczak, Dining Services Server - 9/21/2009  
Allison Duda, Nurse Aide - 9/23/2009  
Lealyn Hinkler, LPN - 11/3/2009

## 5 YEARS

Simeon Castano, Stock Helper - 5/13/2014  
Joyce Dixon, Nurse Aide - 8/11/2014  
Angela Przybyszewski, Recreation Coordinator - 10/2/2014  
Brian Faipier, Dining Services Server - 10/10/2014  
Joshua Lencki, Groundskeeper - 10/21/2014  
Cheyanne Kopta, Dining Services Coordinator - 12/5/2014  
Tiffany Stora, Personal Care Aide - 12/22/2014

★ Milestone Anniversary – Cheryl was the 1<sup>st</sup> employee to celebrate 40 years of service

## HAPPY 40<sup>TH</sup> YEAR-WORK ANNIVERSARIES

By: Maureen Rizzo, Director of Development

Throughout our lives we spend most of our time at work, yet statistics show that less than 30% of people consider themselves fulfilled in their career. At Brevillier Village, our longevity will argue these reports as we are celebrating two 40<sup>th</sup> Year Work Anniversaries. Cheryl Faycheck of our Environmental Service Department in December of 2019 and Vicky Wittuck, VP of Brevillier Village in January of 2020. These milestones are quite remarkable and indicate the dedication of our staff, especially Cheryl and Vicky. As we mature, we begin to realize that fulfillment does not come from material items, money or status, but rather the love and compassion we share with others. It is not a secret that care giving is not seen as a prestigious or glamorous job. At times it is thankless, physically and emotionally strenuous, and tasks are difficult. However, being able to nurture and care for our residents and one another is when inner fulfillment supersedes superficial distractions. We are fortunate for the exemplary precedent set by Cheryl and Vicky and hope their determination and fortitude inspires others.



(continued on page 5)



# NOTABLE NOTES

## SAVE THE DATE – DESIGNER PURSE BINGO

Saturday, April 18, 2020

Brevillier Village will hold our 4<sup>th</sup> Designer Purse BINGO on Saturday, April 18<sup>th</sup> at 7 p.m. This event will be held at the Harborcreek Fire Department Social Hall, 7275 Buffalo Road. Tickets will go on sale February 1<sup>st</sup>. All proceeds will benefit the Haven Program.

At our April Bingo event, we will be collecting non-perishable food items to donate to the St. Paul's Food pantry. If you bring in any items, you will be placed in a drawing for a designer wallet.



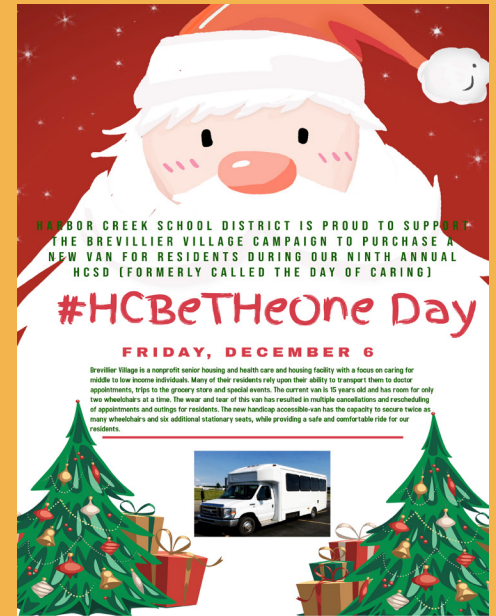
## SAVE THE DATE – 12<sup>TH</sup> ANNUAL BREVILLIER VILLAGE GOLF OUTING

Monday, August 17, 2020

On Monday, August 17<sup>th</sup>, Brevillier Village will hold our 12<sup>th</sup> Annual Brevillier Village Golf Tournament. Over 100 golfers are expected that day to play 18 holes of golf at the Venango Valley Golf Course. Shotgun start will begin at 12:00 noon. Your cost includes an 18 hole scramble, green fees and cart, lunch, food and beverages on the course, golfer gift, steak dinner and prizes and awards. There will also be basket raffles and a 50-50 the day of the event.

If you are interested in registering for this event, call Maureen Rizzo at 899-8600.

If you do not golf, but would still like to make a donation, likewise call Maureen Rizzo and she will take care of your very vital donation.



## #HCBETHeONEDAY

Brevillier Village was honored when we found out that the Harborcreek School District chose our Van Fund to be the recipient of their 2019 Fundraiser (formerly call the Day of Caring) on December 6<sup>th</sup>. They managed to raise \$2,300.00. Thank you does not seem adequate to acknowledge this generous donation!

## HAPPY 40TH (from page 4)

From: Vicky Wittuck

"As I reflect on my time at Brevillier Village, I wonder where 40 years went! I then think about all the residents, families, staff and volunteers I have had the privilege to know and serve. I have been truly blessed with one of the most amazing experiences in my life next to raising my family. To help several generations of families come to this place and entrust us with the care of their family members is incredible to me. To be present as a life is leaving this earth or someone has recovered and can go back home and then to celebrate their lives is joyful for me. My life has been fulfilled in service to the mission and vision of Katherine Brevillier, Oceana Ball and the Brothers of St. Barnabas. I am so lucky to have found this amazing place!" 🌿



## SUNSETTERS AT CONRAD HOUSE

Dave Julius and his wife Dawn have lived at Conrad House for nearly five years. Shortly after moving in they started to spend most summer evenings near the four-person swing on our beautiful lakeshore grounds, watching sunset with other Conrad residents. Since that time Dave has taken several thousand sunset pictures and has even written a song about the group that enjoys each other's company while taking in the sunsets. He has also put quite a few of the best sunsets into a video to play in the Multi-Purpose room for others to enjoy (usually in the winter, when watching the sunsets isn't the easiest thing to do).

A few months ago, fellow Conrad House resident, Cal Wurst found the lyrics of Dave's tribute the "Sunsetter" song and collected a few of his sunset photos which were found on the House bulletin board. Cal decided these images deserved better placement, honoring the rich history of Brevillier Village, Cal commissioned Chis Erb, the son-in-law of Conrad House resident Ron Mioduszewski, to create an appropriate display for the sunset photographs. Chris is the owner of "Get My Drift" Creations and customizes frames using driftwood that he collects along the shores of Lake Erie.

The result of what you see is a combination of two great talents. It may be viewed near the elevators at the Conrad House. Dave Julius has spent many years entertaining the Brevillier Village family, as well as the community at large. 🌿



## NEW VAN FUNDRAISER

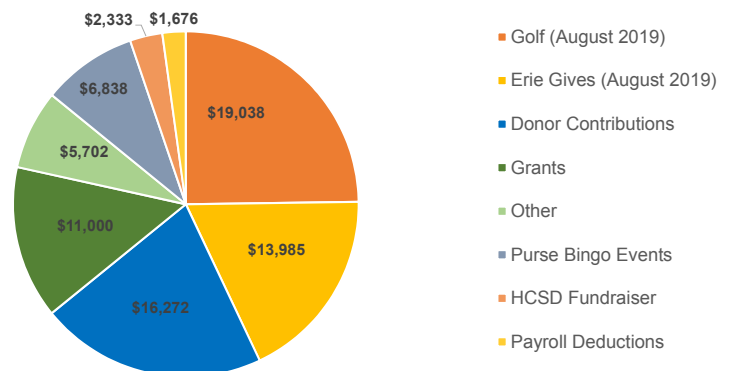
By: Maureen Rizzo, Director of Development

It has been 15 years since the Village has had a new wheelchair accessible van for transporting our residents. After recently reaching our request for support of our Saint Paul Chapel at Ball Pavilion, it is with much gratitude and hopefulness that you will continue to support our efforts in fully fundraising our new van.

After extensive research and on-site demos, we are anxious to be able to provide our residents with a fully wheelchair accessible van that will provide safety, scenic view and comfortable transportation. The new unit will be equipped with space for four wheelchairs and six additional seats for our mobile residents.

Our fundraising goal for the van is \$80,000. We have received financial commitment from our board and leadership staff, and graciously ask for your assistance in meeting this goal. Our Fundraising efforts for the new van began in April 2019 and we have already raised \$76,000, leaving us \$4,000 from our goal! We have included donation envelopes in this newsletter if anyone would like to help us with van or another fundraising area. Because of your support we look forward to always standing apart, as Erie's Choice Retirement Community. Thank you for your previous and continued support of Brevillier Village. 🌿

Brevillier Village Van Fundraiser (as of 1/10/2020)			
GOAL		\$	80,000
Golf (August 2019)	25%	19,038	
Erie Gives (August 2019)	18%	13,985	Erie Gives check totaled \$16,985, however \$3,000 being held for Rehab equipment per donor request.
Donor Contributions	21%	16,272	
Grants	14%	11,000	
Other	7%	5,702	Kick-off, BVA accounts closed, Conrad House bake sale, Book sale
Purse Bingo Events	9%	6,838	April and October events - (80% of profits went to HAVEN Program)
HCSD Fundraiser	3%	2,333	
Payroll Deductions	2%	1,676	
<b>Total</b>		<b>\$</b>	<b>76,844</b> Approximately \$17,200 was received in the year ending 6/30/2019.



# SOCIAL SERVICES CHANGES

*By: Jean LaFuria, Vice President of Residential Services*

Last October we said good-bye to our long-time Ball Pavilion Social Worker Karen Carlson. We wish her well in her retirement! It sounds like she will be working on becoming a master gardener and enjoying time with her granddaughter.

As we are saying good-bye we are also saying hello to a new Social Worker at Ball Pavilion. Rebecca (Becca) Wargo has joined our Social Services team and is working at Ball Pavilion. Becca just completed her Master's Degree in Social Work this past August. She joins Molly Zemla, who has been a Ball Pavilion Social Worker since April of this year. Molly is in her 2nd year of her Master's Degree program in Social Work. Both of these ladies have great nursing home internship experiences and we are very fortunate to have both of them with us at Brevillier Village.

While the construction continues at Ball Pavilion, Becca will be working with the residents and families on Applewood Lane. Molly will be working with the residents and families on Brookside Lane and Cherry Blossom Lane. When construction is over, there will be some possible reassignments for them.

Both Molly and Becca can help you with your questions or concerns. We thank you for your continued patience through this construction project. As you can see, the areas completed look great and we look forward to having our whole building looking fresh and new!

As for the rest of our Social Services Team, Jennifer Kehl has moved into Conrad House to provide Social Services to residents there and is now directing our wonderful Volunteer Program. If you are interesting in helping out at any of the buildings or on the grounds, Jen will be happy to talk to you about volunteer opportunities. Vickie Gilchrist has changed offices as well as changing her title. As Director of Home Care and Share Care, Vickie continues to coordinate the Home Care and the Share Care Home programs. You will find her office on the 1<sup>st</sup> floor of Conrad House. Alaina Perry remains the Social Worker at Barnabas Court North and just recently completed her certification as a Personal Care Home Administrator. The newest member of the team is Julie Scheppner, our Social Worker at Barnabas Court South. Julie began her duties at BCS and has been a great addition. Janet Dubich, LPN, our Admissions Case Manager, works with hospitals and other facilities to coordinate admissions into Ball Pavilion. If your resident is admitted into the hospital for any reason, Janet is the lady who will go see him or her and help smooth the transition back into the Village. Her office is in Barnabas Court North as are the offices of Kristin Laine, our Director of Admissions and Jean LaFuria, our Vice President of Residential Services. Vicky Wittuck, our Senior Vice President, completes our Social Services team. Someone from our Social Services team is available Monday through Saturday to assist meeting residents' needs and promoting the best quality of life possible at Brevillier Village. 🌿



## SPECIAL THANKS

Most often we think of the special work done by Secret Santa's during the holidays, as they prepare tirelessly for the joy of others, with minimal expectation to be recognized. At Conrad House, we experience a Christmas in July of our own. We have a very special helper who also puts in a great deal of energy and time, and never expects a thing. Norma Mack has lived at Conrad House for the past four years. She has taken it upon herself to maintain care of the beautiful flowers and plants with the assistance of our groundskeeper Josh. Year-round, Norma can be seen outside daily watering and caring for the gardens. When a floral arrangement has been donated, she dutifully assembles the flowers sharing their beauty throughout Conrad House for all to enjoy. Many thanks to Norma for sharing her green-thumb and appreciation for some of nature's finest gifts. 🌿





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## NURSING TUITION PROGRAM

In honor of the Tina LaFuria Nursing Tuition Program, we have dedicated a plaque recognizing the employees who have participated. This program encourages employees to consider nursing educational opportunities including LPN and RN programs. We are extremely proud to celebrate the hard work and success demonstrated by these individuals. Brevillier Village is fortunate to have caring and compassionate staff. This was always a goal of Mrs. Brevillier to further resident and staff education.

This program began 26 years ago with support from our Board of Directors and we have helped 27 employees complete a nursing degree. We named the program after Tina LaFuria, RN who was the 2<sup>nd</sup> staff member to finish her degree from LPN to RN in this program. Tina died too young, but she was always thankful for this opportunity. 🌿

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